



## HEALTH AND SAFETY POLICY

Martin Bencher Group is committed to ensuring the health, safety and welfare of its employees.

Martin Bencher seeks to ensure the safety of persons who may be affected by our activities including sub-contractors and the general public. Martin Bencher will take steps to ensure that statutory duties are met at all times. Each employee will be given such information, instruction and training as is necessary to enable the safe performance of work activities. It is the duty of management to ensure that all processes and systems of work are designed to take account of health and safety and are properly supervised at all times.

Adequate facilities and arrangements will be maintained to enable employees and their representatives to raise issues of health and safety. Competent people will be appointed to assist in meeting statutory duties including, where appropriate, specialists from outside the organization. Every employee must co-operate with Martin Bencher management to enable all statutory duties to be complied with. The successful implementation of this policy requires total commitment from all levels of employee, from the boardroom to the site.

Martin Bencher management emphasizes that each individual has a legal obligation to take reasonable care for his or her own health and safety, and for the safety of other people who may be affected by his or her acts or omissions.

This policy is valid for all the Martin Bencher offices worldwide and will be regularly monitored to ensure that the objectives are achieved. It will be reviewed and, if necessary, revised in the light of legislative or organizational changes.

Martin Bencher (Scandinavia) A/S  
Peter Thorsoe Jensen  
CEO

A handwritten signature in blue ink, appearing to read "P. Thorsoe Jensen".